

Welcome to Your Community Health Centre

We are glad you're here...



The West Elgin Community Health Centre has served our rural communities for over 30 years.

We work alongside extraordinary people at the Centre and are very proud to be a part of an alliance of community health centres across the province.

At our Centre we focus on improving the health and wellbeing of people and communities as we continue to value and advocate for a more inclusive society. We believe that housing, education, food and the environment all play a role in health and wellbeing. We also believe that language, literacy, and poverty should not get in the way of receiving great care.

Our team provides primary care, illness prevention and health promotion services and a range of community programs primarily to the residents of Dutton Dunwich and West Elgin municipalities. Our diabetes services are open to anyone and are offered at multiple locations in Elgin County.

We strive for a healthy and supportive work environment valuing compassion, excellence, collaboration, accountability, respect, and equity.

APPLICATION:

Posting Closes October 10, 2025

Please send resume by mail or e-mail:
Debra Thomas, Human Resources
dthomas@wehc.on.ca

West Elgin Community Health Centre
153 Main Street, West Lorne, NoL 2Po

Join Our Team

Director, Community Health Services

Full-Time, 37.5 Hours Per Week \$85,839—\$100,991 per year

Competitive Group Benefits, Generous Paid Time Entitlements, HOOPP

As a member of the senior leadership team, this role models the Centre's values within a mindset for delivering health equity and service excellence. A collaborative leader, the Director of Community Health Services inspires and guides all aspects of the position's portfolio including human resources, programs and services, and financial / data management.

The Director oversees Community Support Services including seniors and adults with disabilities, volunteer services, transportation, and assisted living. This position also guides and supports Community Health programs including children and youth, health promotion, systems navigation, dietitian, and psychotherapy services. In addition, this role works with onsite service partners, funders, and other government, service, and community stakeholders.

What Do You Bring to our Leadership Team?

*Degree in social services, health sciences or healthcare management. Additional leadership training an asset. Regulated professional preferred.

*Three (3) years of community program management in a non-profit organization ideally in a healthcare setting.

*As a community healthcare champion, our successful candidate is a demonstrated visionary and strategic leader, a strong communicator and an active listener.

*Our successful candidate aligns with a leadership style that guides, supports, and empowers others. They are collaborative, make sound decisions, are accountable, solution focused, compassionate, respectful, and equitable.

*Demonstrated human resources management skills including managing a variety of functional areas, inter-professional teams, team building, team planning, facilitation, performance evaluation, conflict resolution and problem solving.

*Proven administrative skills including project management, health records management, developing and maintaining budgets, completing reports, operational planning, policy and procedure development, and grant application preparation.

*Strong software, social and other media relations skillset, experience with EMRs and adaptable to emerging AI technology.

*Job description currently under review.

We are Hiring:

Director, Community Health Services

September 22, 2025



Our Centre values diversity and supports an equitable workplace where individual differences are respected.

We sincerely thank all applicants for their interest, however, only candidates selected to interview will be contacted.

Should you require accommodation in making an application or during the interview and selection process, please contact Human Resources.