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| <b>Policy Name:</b>   | <b>BOARD OF DIRECTORS' EVALUATION</b>   |   |  |
| <b>Policy Number:</b>   | <b>GOV-207</b>                          | <b>Formerly</b>                         | <b>BG-213</b>                                  |
|  <b>West Elgin<br/>Community<br/>Health Centre</b> | <b>Creation Date:<br/>February 2000</b> | <b>Reviewed Date:<br/>November 2018</b> | <b>Approved by:<br/>Board of<br/>Directors</b> |

## SUMMARY

The Board of Directors (the “Board”) of the West Elgin Community Health Centre (the “Centre”) shall conduct a review of the Board performance on an annual basis.

This evaluation is intended to be for internal Board purposes only and shall not be made available to any non-Director, other than the Executive Director.

The purpose of this evaluation is to help identify strengths and weaknesses of the Board and to help develop a plan to make any improvements required.

## PROCEDURE

Each Director will complete a pre-determined questionnaire designed to assess the performance of the Board. The questionnaire will be confidential and shall not identify the person who completed it.

The completed evaluations will be delivered by each Director directly to an independent third party who will consolidate the information and provide a report to the Chair to present at a board meeting. All responses, including those submitted by any Director, shall be treated as confidential by all Directors.

This report shall serve as a guide for a full and open discussion amongst all Directors and for developing recommendations for improved performance. Some or all of these discussions may be completed in-camera.

## EXIT INTERVIEW

Board directors will be given the opportunity to participate in a confidential exit interview when they leave the Board. The responses will be compiled and shared with the Governance Committee to aid in improving Board performance.